

Proposed Multi-Academy Trust (MAT)

MAT Aims and Objectives

Under this Agreement the Participating Schools intend to work within a spirit of partnership whilst each Participating School maintains its own identity and ethos in order to:

- work collaboratively and strategically to secure a high quality education for all young people attending one of the Participating Schools and the surrounding area;
 - improve the quality of education for young people in Participating Schools;
 - raise standards of achievement by focusing on the core business of learning and teaching;
 - deliver a skills based curriculum that is tailored to individual learning needs and the specific requirements of young people attending a special school;
 - promote the spiritual, moral, emotional and cultural development of every young person attending one of the Participating Schools;
 - provide opportunities for economies of scale through commissioning of services and purchasing of resources;
 - share expertise, best practice and resources to ensure best value for money
 - strengthen curriculum links to support the ongoing improvement of curriculum delivery and high standards;
 - exploit fully opportunities for collaborative Continuing Professional Development to enable effective sharing of best practice and value for money;
 - share best practice between governing bodies to support most effective governance;
 - identify needs and best practice through the confidential sharing of data and information;
 - develop highly effective leadership at all levels and pushing strategic capacity;
- (together the "**Aims**").

The Participating Schools aim to work together to:

- ensure that each Participating School utilises their respective resources efficiently and strategically to deliver the above Aims;
- fulfil its role of delivering high quality education and learning for all young people at the Participating Schools;
- respond to new initiatives, policy and practices;
- provide educational facilities, services and expertise; and
- identify other areas where they can work together collaboratively in the future.

- The Participating Schools shall use their working relationship together under this Agreement, and shall at all times co-operate with each other, to deliver the Aims. The Participating Schools shall work in good faith, with a spirit of openness, honesty, trust and respect for each other and each other's roles.
- The Participating Schools shall when working together in the delivery of the Aims give full consideration to the following values:
 - to build on mutual respect and trust;
 - to promote good governance accountability and decision making frameworks;
 - to encourage a climate of openness and honesty;
 - to seek to engage effectively and inclusively with our local communities;
- to welcome and support innovation;
- to have high expectations of all young people and one another;
- to recognise that effective partnership working is the responsibility of all to sustain and nurture and is not reliant upon individuals; and
- to seek to recognise the distinctive ethos and celebrate the traditions of each of the Participating Schools.